

February 2018

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**Felling Trailers Inc. Names Nathan Uphus Sales Manager**

Felling Trailers Inc., an industrial and commercial trailer manufacturer has named Nathan Uphus Sales Manager. “We are thrilled that Nathan has accepted the position of Sales Manager and will play a key role in the growth of our company,” said Brenda Jennissen, President/CEO of Felling Trailers.



Nathan has a long, diverse career history with Felling Trailers, Inc. He joined the company in June of 1999 as a team member in the Finishing Department. Shortly after that he started welding and progressed through all production areas, building all different trailer models. In 2001, Felling’s Parts & Service business was rapidly expanding, and at this time Nathan made the transition from the shop floor into the position of Parts, Purchasing, and Warranty Manager for the company. He held this position until mid-2004 when an Inside Sales position opened and he quickly jumped at the opportunity. In November of 2014 Nathan moved to Tennessee as a territory manager where he helped expand the dealer network in the Southeastern United States.

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# NAS Report Could Impact E-Recordkeeping Requirements

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On January 9, 2018, the National Academies of Sciences (NAS) released a report stressing the need for federal and state agencies to build systems for compiling data on work-related injuries, illnesses and hazardous exposures, with an eye toward prevention and recognition of the changing face of the U.S. workforce. The report, *A Smarter National Surveillance System for Occupational Safety and Health in the 21<sup>st</sup> Century*, is the first review of the issue in three decades, since the last report on surveillance by the National Research Council.

In releasing the report, NAS Committee chair Edward Shortliffe stated: “Ensuring and improving worker safety and health is a serious commitment, and federal and state agencies along with other stakeholders should diligently act upon it . . . . We are experiencing rapid changes in the nature

of work, and with new risks developing, the nation is in dire need of a smarter surveillance system that tracks occupational injuries, illnesses, and exposures.” The NAS committee that prepared the 2018 report represents a cross-section of public health researchers, state officials, union and management participants – including Scott Mugno, who is currently the pending nominee to head OSHA in the Trump Administration, and Peg Seminario of the AFL-CIO.

The NAS urged OSHA to work with the Bureau of Labor Statistics (BLS) and the National Institute for Occupational Safety & Health (NIOSH) to collect more complete, accurate and robust information, to identify the extent, distribution, and characteristics of work-related injuries and illnesses. The report examined not only U.S. surveillance systems, but also compared them unfavorably with systems used internationally that tend to capture more incidents than the American approach (typically limited to reviewing reports of fatalities, in-patient hospitalizations, amputations and eye-loss cases).

The NAS called upon OSHA to maximize and expand its existing injury-reporting requirements, collect more data on injured employees, and develop a publicly available and searchable database on occupational injuries and illnesses. Non-standard work arrangements (temporary workers and those in the “gig” economy) also need greater surveillance.

In particular, NAS faulted current surveillance systems for not including adequate information on work-related diseases. It suggested that NIOSH should work with the states to develop systems for surveillance of occupational diseases using multiple data sources. Acute and chronic health conditions should also be scrutinized and prevented via better data collection, NAS said.

OSHA’s new e-recordkeeping rule does have enhanced re-

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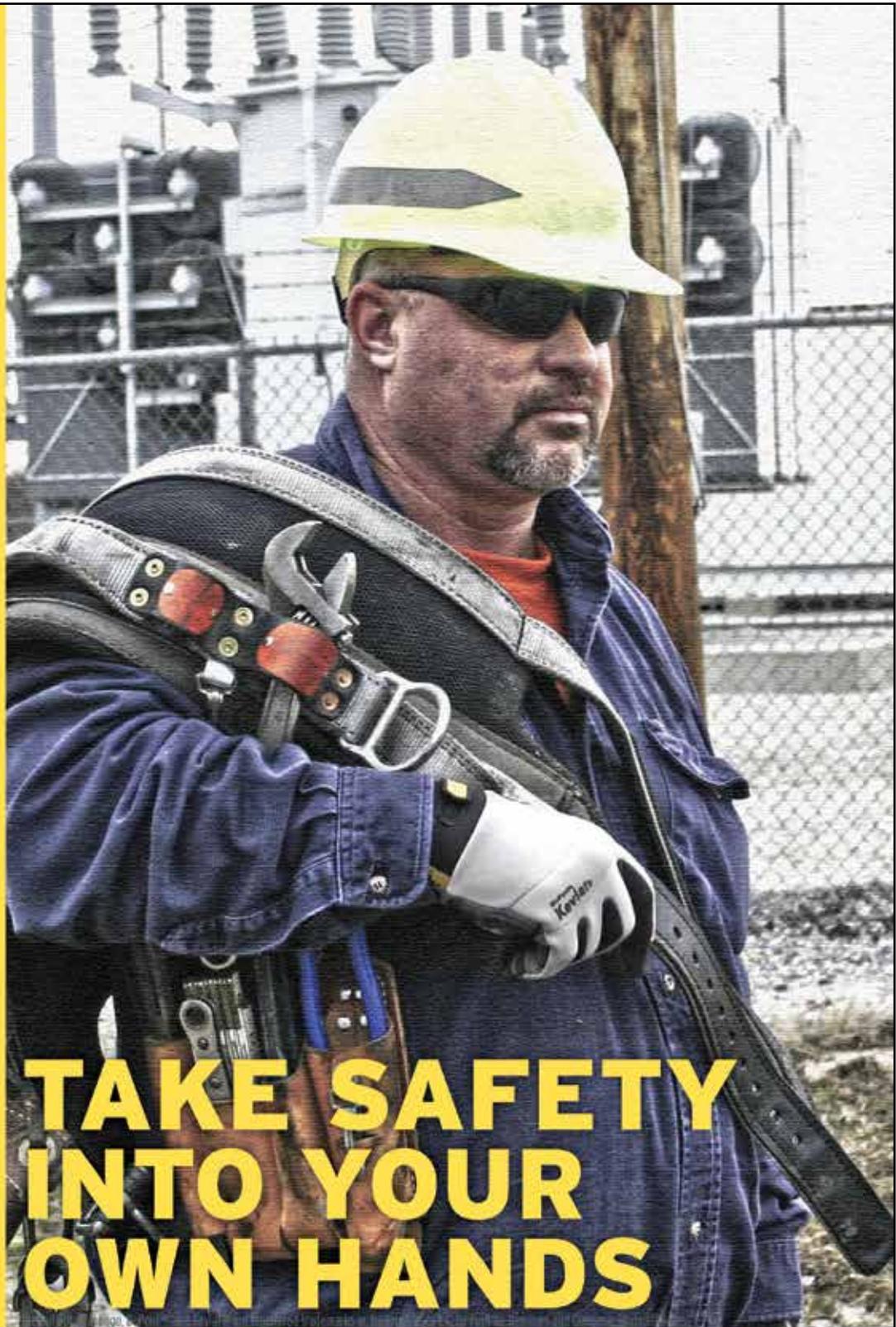
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porting requirements, which required submission of injury/illness Form 300A by employers who met the criteria effective December 31, 2017 (for CY 2016 data). All worksites with 250 or more workers, and worksites with 20-249 workers in selected high-hazard NAICS sectors (including all construction and manufacturing facilities), are covered by the new data reporting rule. Seven state-plan states -- CA, MD, MN, SC, UT, WA and WY -- did not adopt the final rule in time for the 2016 data reporting to apply to worksites in those jurisdictions. OSHA has now shut down its on-line website

for receipt of CY 2016 data, although affected employers can now start uploading their CY 2017 data.

The OSHA e-recordkeeping rule is still embroiled in litigation (although the court did not stay implementation), and OSHA also indicated it will reopen the rule and consider relaxing some requirements. It may also keep data submissions confidential, instead of allowing public access as envisioned in the final rule, and limit larger employer filings to the Form 300A, rather than adding the 300 and 301

log submissions as of July 1, 2018.

The new NAS report may make it more difficult for OSHA to justify any lessening of data collection and other surveillance by the agency via rulemaking, in the event that the court upholds the final rule.

For example, while OSHA may look to scale back information collection, the NAS report urges expansion of data requests to include information on injured workers' race, ethnicity and employment arrangement (e.g., employee, temporary worker, contingent worker or day laborer, or independent contractor). NAS has even proposed adding "household surveys" to capture injuries that occur to those who are self-employed or whose data are not otherwise reported by employers.

The NAS report makes 17 recommendations for improvements to the U.S. occupational health and safety surveillance system, in the following four broad areas: (1) prioritize and coordinate OSH surveillance; (2) improve data collection; (3) expand biomedical informatics use and capabilities; and (4) strengthen data analysis and information dissemination for prevention.

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The specific recommendations include:

- BLS and OSHA should collaborate to enhance injury and illness recording to achieve more complete, accurate and robust information on the extent, distribution, and characteristics of work-related injuries and illnesses and affected workers for use at the worksite and at national and state levels.
- NIOSH, working with the state occupational safety and health surveillance programs and cross divisions within the agency, should develop a methodology and coordinated system for surveillance of both fatal and nonfatal occupational disease using multiple data sources.
- NIOSH should lead a collaborative effort with BLS, OSHA, the states, and other relevant federal agencies to establish and strengthen state-based OSH surveillance programs.
- BLS should place priority on implementing its plan for a household survey of nonfatal occupational injuries and illnesses.
- OSHA, in conjunction with BLS, NIOSH, state agen-

cies and other stakeholders, should develop plans to maximize the effectiveness and utility of OSHA's new electronic reporting initiative for surveillance.

- NIOSH, with assistance from OSHA, should explore and promote the expanded use of workers' compensation data for occupational injury and illness surveillance and the development of surveillance for consequences of injury and illness outcomes, including return to work and disability.
- HHS should designate industry and occupation as core demographic variables collected in federal health surveys, and foster collaboration between NIOSH and other CDC centers in maximizing surveillance benefits of including industry and occupational in surveys and surveillance systems.
- NIOSH, in consultation with OSHA, should place priority on developing a comprehensive approach for exposure surveillance.
- NIOSH should coordinate with OSHA, BLS, and other relevant agencies, to measure and report on a regular basis, the economic and health burdens of occupational injury and disease at the national level.
- NIOSH and BLS, working with other relevant agencies, academic centers, and other stakeholders, should coordinate and consolidate efforts to develop and evaluate state of the art tools for processing free-text data found in all types of OSH surveillance records.
- The Secretary of Health & Human Services, with the support of the Secretary of Labor, should direct NIOSH to form and lead a coordinating entity in partnership with OSHA, BLS and other relevant agencies to develop a national strategic surveillance plan, publish a report on the plan's progress at least every five years, and engage partners such as state agencies with OSH responsibilities, and stakeholders.

Although the NAS report recommendations are non-binding because NAS lacks enforcement authority, when evaluating changes to the e-recordkeeping final rule, OSHA cannot take action that would lessen worker protections.

By Adele L. Abrams, Esq., CMSP  
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# ALL Family of Companies Adds Eight Units from Manitowoc

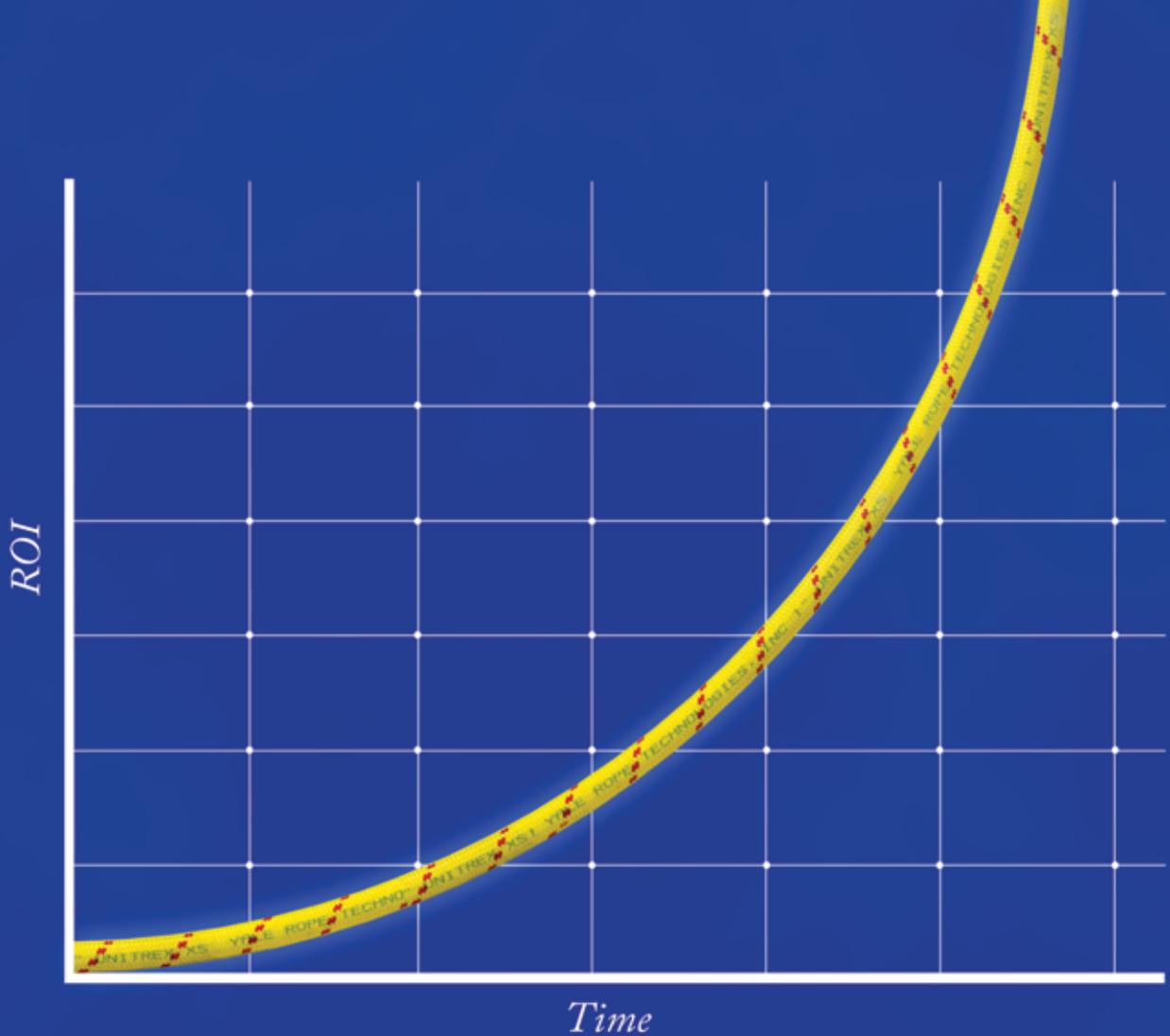
*More MLC650s and award-winning Grove TMS9000-2 are highlights*

The ALL Family of Companies is once again expanding its fleet with the purchase of eight cranes from respected manufacturer Manitowoc. The package includes two each of the MLC650 crawler, Grove TMS760E truck-mounted crane, and Manitowoc 999 crawler, plus two more truck-mounted units: a Grove TMS800E and the all-new Grove TMS9000-2. The deal punctuated the final quarter of 2017. Upon receipt, the cranes will be deployed across the company's network of branches, targeting markets where they are in the highest demand.



When ALL initially acquired two MLC650s last fall, the large-capacity crawlers proved extremely popular with customers, providing impetus for the acquisition of additional units. The MLC650 has a 716-USt capacity and features Variable Position Counterweight™ (VPC™) technology that automatically positions the crane's counterweight to match lifting demands. VPC helps reduce the operating footprint, minimizes ground preparation, and reduces matting, adding up to a potential savings of thousands of dollars per month on longer-term projects.

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sectors,” said Rick Mikut, crawler crane division manager for the ALL Family of Companies.

“The MLC650’s large capacity and site-friendly ground bearing pressure will ensure these new units will be deployed almost immediately for energy-related projects, including refineries, petrochemical installations, and power plants.”

Of no less importance, although at the opposite end of the capacity range for this crane package, ALL is excited to take delivery of its first Grove TMS9000-2 truck cranes, which recently made headlines when it was named to Construction Equipment magazine’s “Top 100 of 2017.” Manitowoc developed the TMS9000-2 with the input of customers and dealers to create a crane that delivers in real-world applications. It is a 115-US ton capacity truck crane that is significantly lighter than similar models, making it easily configured for local roadway weight limits. It has a longer 169-foot main boom with jib options available. Strength was boosted by 5 percent across the load chart.

“Our truck cranes are an important part of our taxi rental fleet — the in-and-out work that is really important to our business — and Manitowoc is doing a great job reinventing these TMS units to keep them strong and increasingly more roadworthy,” said Michael L. Liptak, president of ALL. “And our crawler division is booming right now, perhaps seeing the highest demand in a decade. Our new “triple 9s” and MLC650s are a direct response to this need. We will continue to define our response to this demand by our commitment to a modern, technologically advanced fleet,” explained Liptak.

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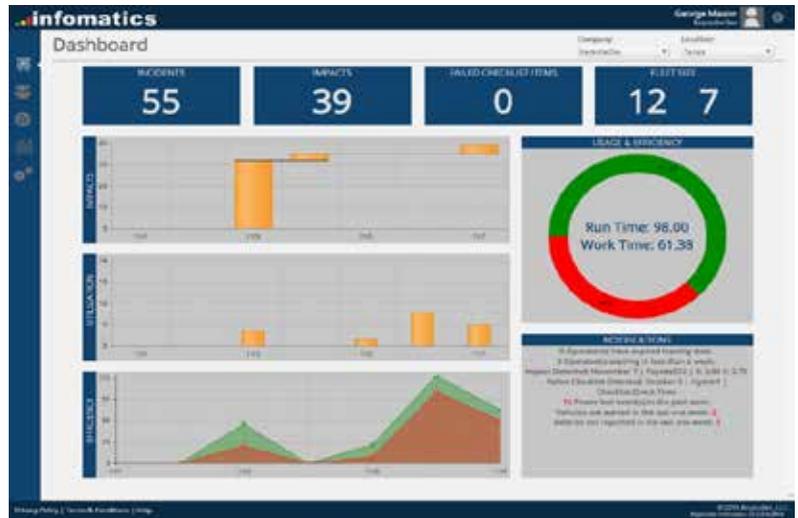
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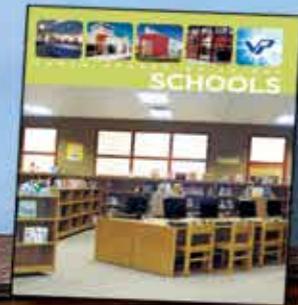
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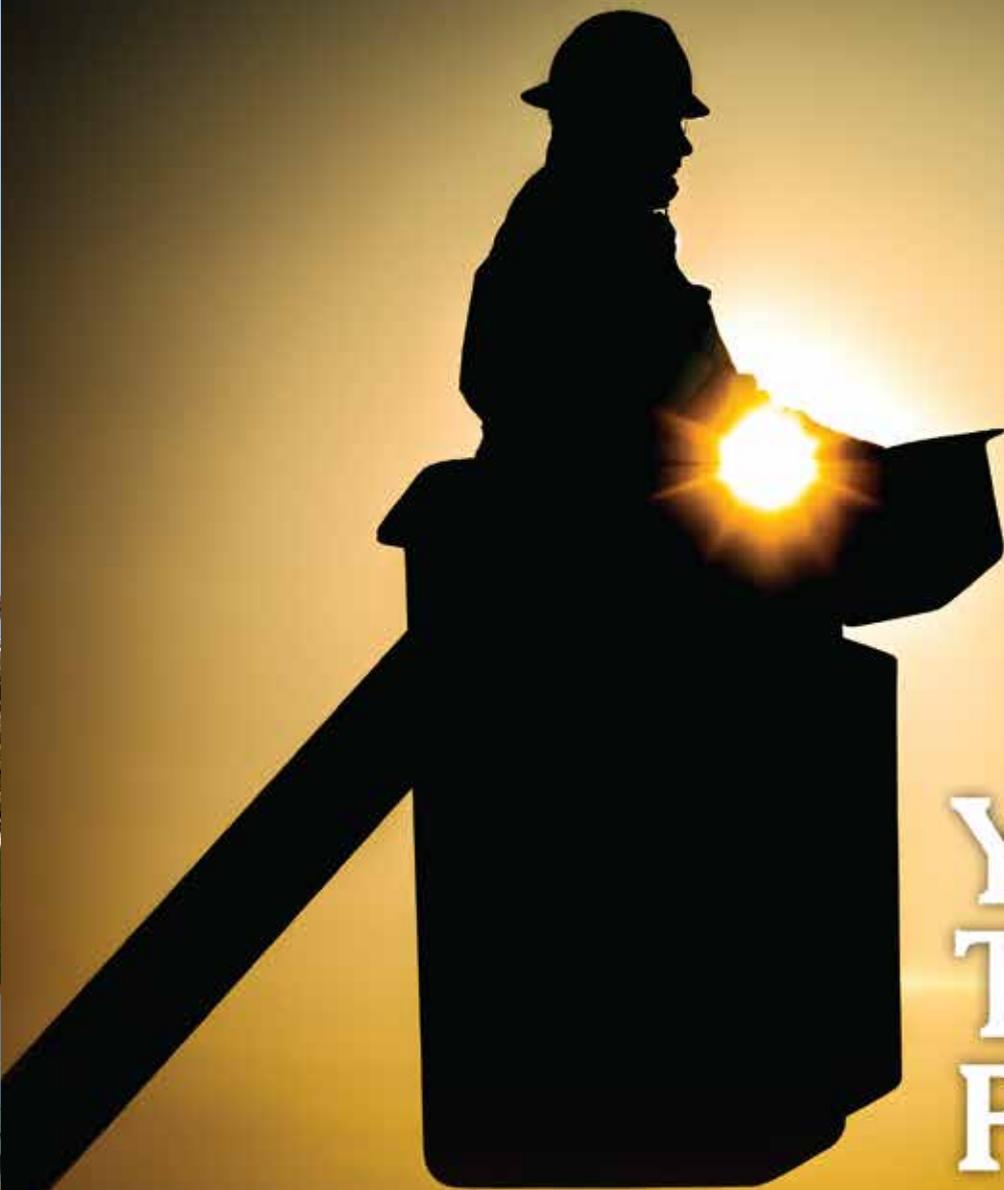


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## Klein Tools New 9" Cutting Pliers

Klein Tools, for professionals since 1857, introduces the 9" Journeyman™ Heavy-Duty Diagonal-Cutting Pliers with extra-long cutting blades. The thicker forging ensures increased durability while the extra-long cutting blades provide 57 percent more cutting surface\* for greater cutting ability and more efficiency on the job.

9" Journeyman™ Heavy-Duty Diagonal-Cutting Pliers (Cat. No. J2000-59)

- High-leverage design has 46 percent more cutting power\*
- Induction-hardened cutting knives for longer life
- Heavy-duty cutting knives cut ACSR, screws, nails and most hardened wire
- Angled blade design for easier access to cut screws and bolts
- Hot-riveted joint for smooth action and no handle wobble
- Exclusive handle tempering absorbs the "snap" when cutting wire
- Dual-material Journeyman™ handles provide better grip and added comfort

"At Klein Tools, we are dedicated to innovation and quality, which means continually re-imagining our existing products," says Austin Minor, associate product manager at Klein Tools. "We listened to our customers and have designed these all-new Heavy-Duty Diagonal-Cutting Pliers to last longer and perform more cuts over time than standard diagonal-cutters."



[www.kleintools.com](http://www.kleintools.com) •

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